

JazzHR[™] by
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JUMP
consulting
Who's Got Your Chute?

Wonder Pups Pet Care *Streamlined the Recruitment Process* with JazzHR and Jump Consulting

732

total candidates
applied

89

candidates applied
in the last 30 days

5

new hires within
30 days



“

In 15 days, I had two working employees. Less than two weeks after that, I had three more.”

Leia Johnson

Owner, Wonder Pups Pet Care



Background

With more than 30 years of professional pet care experience, Wonder Pups Pet Care provides professional pet sitting, dog walking, and dog training services in Crestview, Florida.

Leia Johnson, the owner of Wonder Pups Pet Care, faced hiring challenges before adopting JazzHR into her pet care business operations. Leia knew she needed a more structured approach to hiring to meet growing demand and expand her team. Through the advice of Jump Consulting, a pet business coaching company and JazzHR partner, she decided to explore JazzHR to streamline her hiring process.

Challenges

With a DIY attitude, Leia initially relied on informal methods, such as referrals from friends and makeshift Google Forms. However, these approaches were time-consuming, lacked efficiency, and failed to attract suitable candidates.

“It is deceptive to think that you can just do it yourself,” said Leia. “But you cannot do it. There’s no substitute for JazzHR.”

The Solution

Recognizing the limitations of her DIY approach, Leia decided to embrace JazzHR to bring structure and efficiency to her hiring process. By leveraging automation features and integration capabilities, Leia transformed her hiring process, resulting in an enhanced candidate screening and selection process.

Key Benefits

Streamlined Recruitment Process: The structured approach transformed the hiring process, making it more efficient and organized.

Improved Candidate Quality: Ruling out candidates through specific Knockout Questions ensured Leia only spent time on the most qualified applicants.

Time Savings: By automating routine tasks, including sending emails to applicants, JazzHR freed up valuable time for Leia to focus on other aspects of her business.

Enhanced Employer Brand: Adopting JazzHR bolstered the reputation of her company, attracting serious candidates who were attracted to the culture of the business.

Peer Support: Participating in Jump Consulting's Mastermind group provided Leia with valuable peer support and insights for optimizing JazzHR functionalities.

Results and Future Outlook

Through the implementation of JazzHR and support of Jump Consulting, Leia achieved significant improvements in candidate quality and business efficiency. Moving forward, she plans to continue refining her processes and leveraging JazzHR's capabilities to drive further growth and success for Wonder Pups Pet Care.



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“If you're on the fence, don't let the cost scare you. In 15 days, I had two working employees. Less than two weeks after that, I had three more. It's worth it.”

Leia Johnson

Owner, Wonder Pups Pet Care

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About Employ Inc.

Employ Inc. provides people-first recruiting solutions that empower companies to overcome their greatest hiring challenges. Serving SMBs to global enterprises, Employ is the only company to provide personalized choice in its hiring solutions.

Together, Employ and its brands (JazzHR, Lever, Jobvite, and NXTThing RPO) serve more than 22,000 customers across industries. For more information, visit www.employinc.com.



About Jump Consulting

Jump Consulting is a pet business coaching company that has been assisting pet businesses in starting, expanding, and scaling using proven methods since 2007. Led by pet business coach Bella Vasta, the company helps clients overcome limiting beliefs, hire employees, and achieve financial and time freedom goals. Bella's expertise is delivered through her community, the Jump Mastermind, and her marketing agency, Better Marketing with Bella.

Check out the [Bella in Your Business](#) podcast to hear more Leia's experience with Jump Consulting and JazzHR.